


EQUAL OPPORTUNITIES MONITORING FORM

Warwickshire County Council is an Equal Opportunities Employer. The Council operates a policy that aims to ensure that unfair discrimination does not take place. The information requested below can help the Council monitor the effectiveness of its recruitment policy. The ethnic groupings are those agreed by the Commission for Racial Equality.

The details supplied are confidential and will not be made available to the officers making the appointment. Thank you for your co-operation.

PLEASE COMPLETE AND POST THIS FORM TO THE **DEPARTMENTAL ADDRESS** ON THE ADVERTISEMENT. MARK YOUR ENVELOPE **'PRIVATE AND CONFIDENTIAL'** AND REMEMBER TO PUT THE POST TITLE AND LOCATION ON THE OUTSIDE OF THE ENVELOPE AS WELL.

Post applied for	Location
Surname	Forenames
Salary grade	Gender Male <input type="checkbox"/> Female <input type="checkbox"/>
Date of Birth & Age	To which of these groups do you consider you belong (tick one box only)
Marital Status <input type="checkbox"/> Single <input type="checkbox"/> Separated/Divorced <input type="checkbox"/> Widowed <input type="checkbox"/> Other <input type="checkbox"/> Married or in a Civil partnership	A White <input type="checkbox"/> A1 British <input type="checkbox"/> A2 Irish <input type="checkbox"/> A3 Any other White background
Are you disabled? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, have you applied under the Job Interview Guarantee Scheme? Yes <input type="checkbox"/> No <input type="checkbox"/>	B Mixed <input type="checkbox"/> B1 White and Black Caribbean <input type="checkbox"/> B2 White and Black African <input type="checkbox"/> B3 White and Asian <input type="checkbox"/> B4 Any other mixed background
Where did you see this post advertised? <input type="checkbox"/> Local press – please specify <input type="checkbox"/> National press – please specify <input type="checkbox"/> WCC website <input type="checkbox"/> External website – please specify <input type="checkbox"/> Internal Vacancy List <input type="checkbox"/> Job Centre <input type="checkbox"/> Other, please specify	C Asian or Asian British <input type="checkbox"/> C1 Indian <input type="checkbox"/> C2 Pakistani <input type="checkbox"/> C3 Bangladeshi <input type="checkbox"/> C4 Any other Asian background within C D Black or Black British <input type="checkbox"/> D1 Caribbean <input type="checkbox"/> D2 African <input type="checkbox"/> D3 Any other Black background within D
 Warwickshire County Council	E Other ethnic groups <input type="checkbox"/> E1 Chinese <input type="checkbox"/> E2 Any other ethnic group <input type="checkbox"/> E3 Not stated

